

	ARNERGY SOLAR LIMITED		Document Number ASL-HSE-POL-0001	
	HSE POLICY STATEMENT		Revision: 0.0	Status: IFI
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Arnergy Solar Limited (ASL) is committed to maintaining the highest standards of Occupational Health, Safety and Environmental (**HSE**) performance across all our operations, including offices, warehouses, project sites, power facilities, field activities, installation, commissioning, operation, maintenance and other activities across our energy value chain.

We conduct our activities in a manner that prevents work-related injury and ill health, protects employees, contractors, visitors, clients and other persons who may be affected by our operations, protects property and assets, and prevents pollution and adverse environmental impacts.

ASL is committed to establishing, implementing, maintaining and continually improving an effective Occupational Health and Safety Management System (OHSMS) in accordance with ISO 45001:2018, applicable Nigerian legal and regulatory requirements, client requirements and other obligations relevant to our organization.

OUR HSE COMMITMENTS – A.R.N.E.R.G.Y.

ASL shall:

A – Accountability & Awareness: Demonstrate visible leadership and accountability by making **HSE** a fundamental priority while promoting a positive safety culture through effective communication, consultation and worker participation.

R – Risk Management: Proactively identify hazards, assess risks and opportunities, eliminate hazards where practicable, and reduce OH&S risks through the hierarchy of controls while empowering workers to report hazards and stop unsafe work.

N – National & Other Requirements: Comply with all applicable Nigerian legal, regulatory, statutory, client and other OH&S requirements and maintain processes to monitor and evaluate compliance.

E – Emergency & Environmental Protection: Maintain effective emergency preparedness and response arrangements while preventing pollution, managing environmental risks, conserving resources and promoting responsible waste management.

R – Resources, Competence & Well-being: Provide adequate resources, competent personnel, training, supervision, information and appropriate PPE while promoting the occupational, physical, ergonomic and psychosocial well-being of our workforce.

G – Governance & Reporting: Maintain effective **HSE** governance through contractor management, incident and near-miss reporting, investigation, corrective actions, inspections, audits and performance monitoring to prevent recurrence and improve **HSE** performance.

Y – Year-on-Year Improvement: Continually improve the suitability, adequacy and effectiveness of our **HSE** Management System through measurable objectives, performance evaluation, lessons learned, corrective actions and integration of OH&S requirements into our business processes.

In summary, our main aims are to PROTECT life, health, property and assets; PREVENT injury, ill health and pollution; ELIMINATE hazards and REDUCE OH&S RISKS; PROMOTE worker participation and CONTINUALLY improve **HSE** performance.

Every employee, contractor and person working under the control of ASL has a responsibility to uphold this Policy and contribute to achieving our **HSE** objectives. This Policy provides the framework for establishing and reviewing **HSE** objectives and shall be communicated, implemented, maintained and made available to employees, contractors and relevant interested parties.

Management is committed to providing the leadership, resources and support necessary for the effective implementation and continual improvement of the **HSE** Management System.



Femi Adeyemo

Founder and CEO